

Equiom

CREWING



A partnership built on trust

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Because we manage many of the world's most prestigious Superyachts, we understand the complex issues yacht owners and operators face when it comes to international crew

employment. Many factors have to be considered when dealing with the crew, such as social contributions, tax issues and the mandatory validation of crew certification.

That's where we add value. As well as taking care of all your registration and management needs, Equiom provides an efficient and compliant crew management and payroll operation for clients. Timely salary payments can be made in any currency, providing a seamless and

cost-effective facility, resulting in peace of mind for crew and yacht owners. We work with yachts of any size, provided they require professional crews. Although we do not recruit ourselves, we are happy to work with recruitment agencies or any other professional advisers.

Seamless payroll services

Operating through our office in Jersey, we offer niche employment solutions to yacht owners and operators, regardless of where in the world their vessels sail. Our highly experienced team provide a first class service to yacht owners and operators, supported by our bespoke software systems.

In addition to our payroll services, we also add value by monitoring crews' certification to ensure all crew meet current regulatory requirements.



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Contented crew, seamless service.

We provide

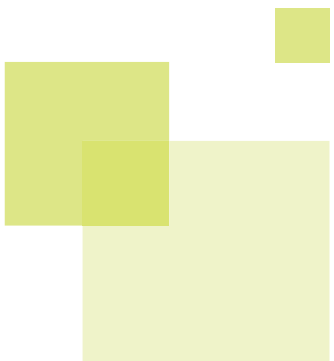
- tax efficient solutions to employment matters
- multi-currency payment facilities
- guidance on employment contracts and licences
- cost-effective administration, reporting and controls
- MCA approved employment contracts
- access to banking facilities
- comprehensive, fully automated payroll systems

Equiom Yachting

Many of our clients also select Equiom's Yachting Services which enables them to benefit from a comprehensive registration and management service. Operating in well-regulated, international jurisdictions assures you of our professionalism, expertise and

integrity. We'll help you to register the yacht in the jurisdiction that is the most beneficial to you.

Furthermore we can also deliver bespoke solutions to provide a more personalised service, tailored to your specific requirements.



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Equiom Trust Company Limited is a member of the British Marine Federation and Superyacht UK.

